



THE WESTERN CAPE SOCIETY OF MEDIATORS

REQUIREMENTS TO BECOME A MEDIATOR

1. **MEMBERSHIP** The Membership in the Western Cape Society of Mediators includes in its membership:

- Mediator members: Individuals who have fulfilled the requirements to be a mediator, i.e. mediators who have completed the requisite accredited training and have experience in conducting not less than five mediations; and
- Associate members: Individuals who are in the process of completing the requisite accredited mediation training and obtaining practical mediation experience.

Mediators can be involved in any one or more mediation areas, including Commercial, Employment/Workplace, Family and Divorce and so on. In order to join the Society as a Mediator member, certain requirements must be fulfilled

2. REQUIREMENTS

2.1 Requirements for Mediators in areas of Commercial, Workplace or Medical Negligence practice :

The applicant must provide proof of:

1. Recognised and accredited training; and
2. Experience in having conducted not less than five mediations.

2.2 Requirements for Family Mediators:

The applicant must provide proof of:

1. Having completed a 40-hour mediation training course accredited by NABFAM (National Accreditation Board of Family Mediators);
2. Depending on the applicant's background and qualifications, one or both of:
 - a. 12 hours of NABFAM-accredited legal training, and/or
 - b. 12 hours of NABFAM-accredited psychology training;
3. Where a Family Mediator has been trained through a training program that is not accredited by NABFAM, provide proof of:
 - a. 2 years' experience as a mediator specialising in family matters;
 - b. Having completed a minimum of 10 cases with clients in the context of family matters

3. **RIGHT TO REQUEST ADDITIONAL TRAINING**

Each new application to join the Society as a Mediator member will be considered by the Executive Committee on its merits. The Executive Committee reserves the right to request that additional training be undertaken before an application to be an accredited Mediator member is approved.